

## **Deposition of 30(b)(6) Wendy Landers**

**Oregon Firearms Federation, Inc., et al. v. Kotek, et al.  
(Consolidated)**

**May 5, 2023**



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UNITED STATES DISTRICT COURT  
DISTRICT OF OREGON  
PENDLETON DIVISION

OREGON FIREARMS FEDERATION,)  
INC., )  
 )  
Plaintiffs, )  
 )  
vs. ) Case 2:22-cv-01815-IM  
 ) 2:22-cv-01859-IM  
TINA KOTEK, et al., ) 2:22-cv-01862-IM  
 ) 2:22-cv-01869-IM  
 )  
Defendants. )

DEPOSITION OF 30(b)(6) WENDY LANDERS

THE DEPOSITION OF WENDY LANDERS was taken as a witness on behalf of the Plaintiffs, pursuant to Federal Rules of Civil Procedure, at 12:15 p.m., Friday, the 5th of May 2023, at the offices of the Oregon State Police, 3565 Trelstad Avenue SE, in the City of Salem, County of Marion, State of Oregon, before Traci R. Moore, Professional Court Reporter in and for the State of Oregon.

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2 APPEARANCES

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ALSO PRESENT: Wendy Landers

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## 1 G E N E R A L I N D E X

## 2 WITNESSES

3 ALL WITNESSES: PAGE:

4 Wendy Landers for Plaintiffs:  
Examination by MR. LINDSAY 4:8

## 5 EXHIBITS

6 NO.: DESCRIPTION: PAGE:

7 For Plaintiffs:

8 Exhibit  
9 118 State of Oregon Permit to  
Purchase Application:  
For Identification 6:24

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1 agent through mail?

2 A. Uh-huh.

3 Q. Fax?

4 A. Uh-huh.

5 Q. Or hand delivery?

6 A. Uh-huh.

7 Q. Tell me how you would process this.

8 I'm assuming that you manually maybe scan it,  
9 maybe suck the data off somehow?

10 A. Right.

11 Q. Tell me what that process looks like.

12 A. Yeah. So at this time we don't have a  
13 system that we would use. We have been very open  
14 about that. It would be a manual process. We  
15 would have staff reviewing the information and  
16 then manually searching the same systems that we  
17 would search for FICS background, as well as the  
18 return they would get on that positive  
19 identification for any record that exists.

20 Our plan at this time, and we're ready  
21 to do it tomorrow if we are told to, would be to  
22 have spreadsheets for tracking this information  
23 and, frankly, keeping paper copies until we are  
24 able to stand up a system.

25 Q. So it sounds like that this might be

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1 given to a FICS Unit employee, that unit employee  
2 would enter that manually into the FICS  
3 background check application?

4 A. We -- we would not use that  
5 application. We would need to stand up our own  
6 system. We  
7 would -- but we would be using -- we would be  
8 hitting the same databases that we hit for FICS.

9 So, we can access databases outside of  
10 the FICS system as needed. So, we access it  
11 through what's called LEDS. And so all of our  
12 folks are LEDS certified, and they would get into  
13 the LEDS system and query those databases.

14 Q. When you say "stand up your own  
15 system," what does that mean?

16 A. So we would need to work with vendors,  
17 probably go out for RFP and select a vendor to  
18 build a permit to purchase software for us to  
19 use.

20 Q. Okay. That sounds like that would take  
21 some time?

22 A. It would take some time.

23 Q. Okay. I think you just said, though,  
24 that you are ready and prepared to process  
25 applications --

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1 A. Uh-huh.

2 Q. -- now?

3 A. Yes.

4 Q. How would you do that before this  
5 standing up of your own system?

6 A. It would be a manual process. It  
7 would -- I envision an employee would have an  
8 application and fingerprint, and they would be  
9 sitting at their assigned area and accessing into  
10 the LEDS database and entering the information  
11 that they have in front of them.

12 And then reviewing those returns, much  
13 like our FICS system does our FICS system returns  
14 from databases, and it's all there for the FICS  
15 employee to review. And then they would be able  
16 to make a determination or realize if they need  
17 additional information in order to reach that  
18 determination.

19 Q. How long would that process take?

20 A. It -- it depends, but I don't know that  
21 I have an exact time, but I -- I have asked this  
22 question of staff, and it sounds that it would  
23 take anywhere from five to ten minutes to process  
24 through those systems on a manual entry.

25 Q. Meanwhile, background checks are going

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1 on?

2 A. Uh-huh.

3 Q. Regular background checks. So, this is  
4 an additional major assignment given to the  
5 FICS Unit?

6 A. Correct.

7 Q. How would you prioritize to purchase  
8 applications compared to background check  
9 requests?

10 A. So, if Ballot Measure 114 were to come  
11 to fruition tomorrow, we would immediately work  
12 on recruitment. We've already drafted a position  
13 description. We're ready to open recruitments  
14 and immediately start hiring staff so that we can  
15 fit the need.

16 Q. Is this in addition to the 30 employees  
17 that you currently have --

18 A. Yes.

19 Q. -- allocated, and the 17?

20 A. Yes, that would be in addition.

21 Q. So, have you received budget for this  
22 additional staff or --

23 A. No, we have not.

24 Q. How many staff would you intend to  
25 recruit?

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1 A. Absolutely, yes.

2 Q. And you have the budgeting for that?

3 A. We have not been given the budget, but  
4 we would need to uphold the law. And the law  
5 would say that's something we're responsible for,  
6 so we would start the recruitment process.

7 Q. Do you have surplus to cover those  
8 labor costs?

9 A. I don't know that I could answer that  
10 question. That would be a question that I need  
11 to speak with my budget folks.

12 Q. Who is that that would be able to  
13 answer that question?

14 A. I would probably lean towards Jenny  
15 Cribbs (phonetic). She's our CFO.

16 Q. Of the Oregon State Police?

17 A. Uh-huh.

18 Q. You don't know whether you have surplus  
19 dollars to cover those labor costs?

20 A. We do have -- we do have moneys, but I  
21 wouldn't be able to speak to what that looks like  
22 exactly.

23 Q. That would take a little while to  
24 recruit and train some staff, correct?

25 A. That is a correct statement.

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1 Z drive at this moment, but we would work with IT  
2 immediately to find the most ideal spot to hold  
3 that sort of data.

4 Q. It would be one master file or multiple  
5 copies?

6 A. It would be one master that I envision  
7 would have a backup daily that we could go to if  
8 something were to happen.

9 Q. Who would have access to that file?

10 A. So, that would be managers or  
11 supervisors that are working in the permit to  
12 purchase program, as well as the staff that would  
13 need the information.

14 Q. And so multiple staff would be entering  
15 information simultaneously on that Excel file?

16 A. It could be. It could be a situation  
17 like that, yes. I -- I have thought about, you  
18 know, how do we do this?

19 It could be that we have -- everybody  
20 has their own and it's submitted to the -- excuse  
21 me -- to the manager or supervisor who then  
22 uploads everything into the master folder that  
23 everyone could then look at, because I understand  
24 that it would probably be difficult for an Excel  
25 spreadsheet to be opened by 20 people at the same

Page 22

1 time entering data.

2 Q. So, it could be that 20 different  
3 employees have their own Excel file on their  
4 individual computer system?

5 A. Uh-huh.

6 Q. And what I'm hearing is that somebody  
7 would gather those files and consolidate them  
8 somehow?

9 A. Yes.

10 Q. It sounds like a lot of manual  
11 inputting?

12 A. Yeah, it would be.

13 Q. On those individual employee computer  
14 work stations or on the master Z drive, what  
15 administrative safeguards would there be?

16 A. Again, we would work with our IT to  
17 find the best way to protect the data and make  
18 sure that we are maintaining the data.

19 Q. That hasn't been done today?

20 A. That has not been done today, but I  
21 don't think that's a heavy lift for us to do.

22 Q. The Excel spreadsheet doesn't exist  
23 today?

24 A. We have the Excel spreadsheet, but  
25 there's no data.

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CERTIFICATE

2

I, Traci R. Moore, a Professional Court Reporter and Notary Public, hereby certify that said witness, WENDY LANDERS, personally appeared before me at the time and place set forth in the caption hereof; that at said time and place I reported in stenotype all testimony adduced and other oral proceedings had in the foregoing matter; that thereafter my notes were transcribed through computer-aided transcription, under my direction; and that the foregoing pages constitute a full, true and accurate record of all such testimony adduced and oral proceedings had, and of the whole thereof.

15

I further certify that review of the transcript was not requested.

17

Witness my hand at Portland, Oregon,

18 this 12th day of May, 2023.

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24 Traci R. Moore

25 Professional Court Reporter

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